



## Cosmos Projects Ltd

### Sustainability Policy

Cosmos Projects Ltd (“Cosmos”) fully support the principles of sustainable design and development and believe our experience can bring an additional element of knowledge to assist in the delivery of the project that considers impacts on core sustainability issues that include: -

- Compliance with commissioning best practice and seasonal commissioning within the first year of operation;
- Adoption of best practices for the control of noise, dust and water pollution;
- Construction phase monitoring of sustainability KPI’s, for example waste output, water consumption and transport emissions;
- Segregation of waste on site;
- Consideration of health and well being issues for end users of the structure;
- Consideration of project lifecycle energy use in the selection of plant and equipment;
- Implementation of best available construction techniques that will minimise the utilisation of natural resources including use of reclaimed and recycled materials.

We aim to achieve best possible practice of conscientious sustainable environmental management through our social responsibility and our responsibility to the environment.

#### **Our social responsibility:-**

- by providing a better quality learning environment for staff;
- by implementing programmes of skills training and opportunities for training enhancement for staff;
- by providing a truly socially inclusive policy of recruitment of staff and wherever possible we recruit staff from local areas to sustain local level of skills and levels of employment;
- by ensuring that all business decisions take into consideration the wellbeing of all members of staff to ensure long term employment prospects.



### **Our responsibility to the environment:-**

- by recognising sustainable purchase of goods and services to take account of environmental and social issues that are applicable to purchasing decisions;
- by reducing CO<sup>2</sup> emissions;
- by reducing our volume of waste to landfill, and increasing the level of recycling in both construction and occupation;
- by both promoting and protecting the development and growth of Biodiversity;
- by endeavouring to attain 'Good' and preferably 'Best' practice targets for energy consumption;
- by ensuring the proper specification of materials to their specific use whilst recognising the choice conforms to, where possible, lifecycle costing, avoiding a depletion of non renewable natural resources, low embodied energy and being non-toxic to both internal and external environment;
- by implementing modern low energy methods of construction whilst being less wasteful, more efficient and reducing maintenance requirements;
- by minimising waste arising from our operations and to implement sound waste management practices;
- by reducing the consumption of all materials and wherever practicable to actively encourage and enforce recycling and re-use;
- by reducing CO<sup>2</sup> emissions of our vehicle fleet by investigating the feasibility of alternative fuels i.e. Electric, Bio Fuels, Advanced Fuel Cells, Batteries, Gas etc.
- by continuing to ensure that all the light commercial vehicles in our fleet are euro 4d emissions standard compliant.
- by increasing the number of EV vehicles in the private car fleet.
- by investing in carbon offset on projects to drive down the carbon footprint of our operations.

**Chris McNeill**  
**Chief Executive**  
**2nd May 2024**