

Cosmos Projects Ltd
Environmental Policy

The Board of Cosmos Projects Ltd ("the Company") is fully committed to a pro-active approach, in all of our business activities, towards achieving a sustainable future. We will strive to deliver our service in a way that minimises adverse effects and, wherever possible, enhances our world's environment. The Directors embrace their corporate responsibility for sustainability and have both promoted and devolved the implementation of this Environmental Policy to all of our management, staff and operatives. To assist this policy we have prepared and implemented a management system that meets the requirements of ISO14001: 2015 and is focused on preventing pollution and continuously improving the Company's performance. Key components of the system include the establishment of environmental objectives and targets, which require the Company to achieve continual improvement.

We will:

- Conserve and protect the environment and, wherever reasonably possible, improve it through the services we provide, including the use of materials from sustainable sources.
- Operate in a socially responsible manner and ensure that working practices are deployed with consideration of the efficient use of water and energy and minimisation of emissions.
- Where possible, substitute articles, products and substances with those less harmful to the environment.
- Minimise waste by effective control of procurement and, when reasonably practicable, segregate waste at source to assist in recycling.
- Source materials locally where reasonably possible to minimise the adverse effects associated with excessive transportation of materials.



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- Take steps to be fully prepared to cope with any operational emergencies that might affect the environment.
- Do all we can to comply with relevant environmental legislation and regulations.
- Working in partnership with certified B corp organisation Ecologi, we will invest in carbon offset on projects to drive down the carbon footprint of our operations.
- Ensure that this policy is brought to the attention of all staff upon commencement of employment and display at all fixed office locations.
- Review this policy to ensure its effectiveness based on monitoring, its continuing relevance and in support of the principles of continuous improvement.

The Board recognises and values the importance of a positive culture of sustainability and requires all employees, subcontractors, consultants, suppliers and visitors to play an active part in improving and maintaining these policy objectives.

Chris McNeill Chief Executive 2nd May 2024

